

Jean Gordon COMPENSATION MANAGEMENT BC Survey - Results 2023 Fall I (8 week) - 231E, COMPENSATION

Dear Instructor,

Below are the 2023 Fall I (8 week) - 231E survey results for "COMPENSATION MANAGEMENT".

The overall indicator is listed first.

The second part of the analysis lists the average values of all individual questions.

Comments are listed at the report's end.

If you have any further questions, please reach out to a member of PIER.

Best regards,

Robert Wood Assistant Research Analyst Brazosport College 500 College Drive Lake Jackson, TX 77566 (979)-230-3189 robert.wood@brazosport.edu

## Jean Gordon 2023 Fall I (8 week) - 231E COMPENSATION MANAGEMENT (HRPO4314 40231E) No. of responses = 1



		Survey Re	sult	S						
3.	Level of Agreeance:									
.1)	Instructions for course activities and assignments were clear.	strongly disagree	100			100%			strongly agree	n=1 av.=3 md=3 dev.=0
			0	0%	0% 2	3	<b>0%</b> 4	0% 5		
2)	The workload in this course was well distributed throughout the term.	strongly disagree	100					100%	strongly agree	n=1 av.=5 md=5
			0	0%	0%	0%	0%			dev.=(
				1	2	3	4	5		
3)	The course was delivered as outlined in the syllabus.	strongly disagree	100					100%	strongly agree	n=1 av.=5 md=5 dev.=0
			50							
			0	0%	0%	0%	0% 4	5		
_										
1)	Assessments/exams were based on material covered in assignments, readings, lectures, videos, group activities, etc.	strongly disagree	100					100%	strongly agree	n=1 av.=5 md=5
				0%	0%	0%	0%			dev.=
			0	1	2	3	4	5		
5)	The instructor made learning relevant to my field of study, career, or degree.	strongly disagree	100				100%		strongly agree	n=1 av.=4 md=4
				0%	0%	0%		0%		dev.=0
			0	1	2	3	4	5		
6)	The instructor used a variety of instructional methods (examples: group discussions, student presentations, student activities, lab activities, online discussions, video assignments, case studies, etc.)	strongly disagree	100				100%		strongly agree	n=1 av.=4 md=4 dev.=0
			50							
			0	0% 1	<b>0%</b> 2	0% 3	4	0% 5		
7)	The instructor provided timely feedback on my	strongly disagree	100				100%		strongly agree	n=1 av.=4
	assignments.		50							md=4 dev.=
			0	0%	0% 2	0% 3	4	0% 5		
								 100%		
3)	The instructor exhibited professional behavior, treated students respectfully, and used appropriate language during class.	strongly disagree	100					100 %	strongly agree	n=1 av.=5 md=5
	ianguage uuning class.			0%	0%	0%	0%			dev.=0
			0	1	2	3	4	5		

3.9)	The instructor provided grades within the stated stron timeframe.	ngly disagree	100 50 0	0%	0%	0%	0% 4	5	strongly agree	n=1 av.=5 md=5 dev.=0
3.10)	The instructor was accessible to answer questions and explain material outside of class according to office hours.	ngly disagree	100 50 0	0% 1	0% 2	<b>0%</b> 3	<mark>0%</mark> 4	5	strongly agree	n=1 av.=5 md=5 dev.=0
4.	Overall Satisfaction With This Course:									
4.1)	Please rate your overall satisfaction with the learning ven experience in this course.	y Dissatisfied	100 50 0	0% 1	0% 2	<u>0%</u> 3	100%	0% 5	Very Satisfied	n=1 av.=4 md=4 dev.=0
5.	Course Recommendation:									
5.1)	How likely are you to recommend this course with this instructor to a friend?	Very Unlikely	100 50 0	0% 1	0% 2	0% 3	100%	0%	Very Likely	n=1 av.=4 md=4 dev.=0
7.	Student Demographics:									
7.1)	How many gradite have you completed toward your degree	or cortific	ata 2							
	How many credits have you completed toward your degree 0 - 30 comp		aler						0%	n=1
	31 - 60 comple								0%	
	61 - 90 comple								0%	
	91 + comple	eted credits							100%	
7.2)	This course is instructed as:									
	a face-to-f	ace course							0%	n=1
	a hybrid/blended course (a combination of face-to-face and online								0%	
	an online synchronous (students are required to participate online at a sp an online asynchronous (students view course materials a								0% ] 100%	
		at any time)	<u> </u>						J 100 %	
7.3)	This term I am currently enrolled in:									
	5 or less o	credit hours							0%	n=1
	6 - 8 0	credit hours							0%	
	9 - 11 c	credit hours							0%	
	12 or more of	credit hours							100%	

7.4)	My current major is:	
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Bachelor of Applied Technology (BAT)	100%	n=1						
Associate of Arts or Multi-Disciplinary Degree (AA)	0%							
Associate of Arts in Teaching (AAT)	0%							
Associate of Science (AS)	0%							
Associate of Applied Science (AAS) in a technical area	0%							
Certificate in a technical area	0%							
<sup>7.5)</sup> I am currently a high school student taking college courses.								
Yes	0%	n=1						
No (	100%							

## **Comments Report**

## 6. Open Response:

- <sup>6.1)</sup> What are the strengths of this course?
- Assignments were based on what was covered in reading.
- <sup>6.2)</sup> What changes would you recommend that would improve this course?
- I would recommend a different simulation. Current one requires teams to meat every 3 days which is hard for students. I would encourage the professor to use the News Feed weekly updates (suggest to view Dr. Itiowe News Feeds). Lastly, check course assignments that they are not missing key information that students need to complete assignments.